Implementing and Managing On-Demand Pay Solutions.

Assembling the Team

During the implementation phase of the on-demand pay process, you’ll most likely need to assemble a team of planners and program managers.

Vendor Implementation Process

5 Things you’ll need to know about the on-demand pay vendor selection process and how to mitigate roadblocks and ensure a smooth process.

1. Vendor partnerships
2. Testing strategy
3. Security
4. Rolling out
5. Vendor and vendor support

Industry Experience

Every industry has its own set of unique considerations that must be evaluated and planned for, so it’s a good idea to ask your vendor the following questions:

Examples of questions to ask of vendors for three specific industries:

Salary/Commission

− How can your on-demand pay vendor support your payroll team’s ongoing educational needs?
− How often is your on-demand pay vendor asked to support your payroll team’s on-demand pay implementation?

HR

− How can your on-demand pay vendor support your payroll teams’ ongoing educational needs?
− How often is your on-demand pay vendor asked to support your payroll team’s on-demand pay implementation?

Payroll/HCM Vendor Partnerships

Assembling the Team

5. Vendor and vendor support

Vendor partnerships will help you to assemble your team and the ideal setup of your organization’s on-demand pay implementation. If you’re able to work with a multifunctional team, it is important to identify the key individuals who will be involved in on-demand pay. The vendor can help you to ensure that all of your third-party integrations and IT systems will work with your on-demand pay provider.

Testing Strategy

The On-Demand Education Series

It is essential to understand the testing and validation process your on-demand pay vendor will deliver in partnership with your HCM provider. You can learn that the beauty of the solution is in the details and that the on-demand pay vendor will work closely with your teams during an integration.

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